



Applying to wefox

This guide is designed to give you an insight into the application process at wefox, and to help you prepare for an interview with us.

Basic principles

Our colleagues are what set us apart. Therefore, we deal seriously with each application. Of course, it is clear to us that your time is valuable and not unlimited. Our aim is to give you the fastest possible response to your application.

Prior to your visit

Preparing for an interview: Take some time to do some research into our company; learn about our ideas, culture, values, teams, customers and service. You can find information about us online and in the press, as well as in a series of videos about us on YouTube. You may also check out the profiles of your interviewers on LinkedIn and Xing. Most importantly, come prepared and bring your questions.

Your visit to us

GER: The headquarters of wefox are located at Urbanstr. 71, 10967 Berlin. Our office is placed in the first courtyard, left hand side. When you arrive please head to the reception on the 3rd floor. Your interviewer will pick you up from here.

CH: FinanceApp AG, Stampfenbachstrasse 138, 8006 Zurich. Our office is placed on the 1st floor. Please ring the doorbell there and you will be picked up.

AT: FinanceApp Austria GmbH, Thomas-Klestil-Platz 3, 1030 Vienna.

ES: FinanceFox Services BCN, S.L., Gran Via de les Corts Catalanes, 129-131, 8th Floor
08014 - Barcelona.

Please be on time, or a few minutes early if you prefer – the reception offers water or coffee while you wait.

Types of Interviews

- **Telephone interviews:** Occasionally we will ask to conduct a telephone interview or video call with you, prior to a personal interview. Our recruiting team will contact you in good time with respect to the details.
- **Personal interviews:** In a personal interview, the aim is primarily about getting to know each other in person. You will meet one of our HR managers and colleagues from the relevant department. You then have the chance to convince us of your suitability for the

position, your background and your professional qualifications. Tell us what inspires and excites you. Of course, the interview is also an opportunity for you to get to know us better – so bring lots of questions.

- We may ask you for a **trial**, if we would like to see you in action. We consider it to be the best way to understand how well you match the advertised position. Each work trial is unique. For example, an insurance consultant would have to show us the expertise he has in his specialist sector. Whilst a web developer could be asked to produce some sample code for us. The team manager will discuss this with you in detail before your trial starts.

What should I wear to the interview? Just to be on the safe side, keep it business casual. This is only for the time being. A lot of our employees wear trainers to work or even flip-flops in the summer.

Ask us questions (even difficult ones)! Use the interview as an opportunity to understand us better. For as long as you are here with us on site, collect as much information as possible about our company, our work, our people, and of course about our values.

After your visit

After your visit, one of your interviewers will contact you promptly via phone or email and inform you how to proceed. Our recruiters work quickly and keep you up to date.

Tell us how it was for you! We appreciate your feedback because we learn from it. After your application, you will be sent a small survey. Please be honest with us as we are constantly trying to improve and therefore are grateful for any constructive criticism.

Tell your friends about us! Our company is currently in an extreme growth phase. We are constantly looking for people who share our passion and have unique ideas and solutions. If you have friends or colleagues who could be suitable for a job with wefox, tell us about it.

If you have any further questions about the application or interview process, please don't hesitate to get in touch with our recruiting team jobs@wefox.com. We will be happy to provide you with further assistance.



charta der vielfalt

